

Intersectionality-Based Policy Analysis Tool

Policies can be shaped by people with biases and influenced by power dynamics, which can lead to inequities. The Intersectionality-Based Policy Analysis (IBPA) tool helps uncover hidden subjectivity and power imbalances within policies.

The tool guides you to analyse policies, humanise the policymaking process and critically examine how problems and solutions are framed, while exposing the underlying power dynamics. This fosters the development of more equitable and inclusive policies.

This tool

- ✓ offers a step-by-step guide for policy analysis;
- ✓ builds your skills to understand power dynamics;
- ✓ contains 36 critical questions to analyse policies;
- ✓ is designed for advocates and civil society; and
- ✓ requires collaboration with others to ensure diverse perspectives.

+ Policymakers can also use the IBPA as a guide for designing new policies.



Example questions

- » Who (indirectly) benefits if the policy is implemented?
- » Was the policy developed in collaboration with the people it addresses? Were community groups represented?
- » Could anyone be (in)directly harmed by this policy?



More information

You can find this tool, along with many others from the toolkit, on the Make Way website: make-way.org/toolkit

How to use this tool



1. Background work

- Identify the policy and its goals.
- Involve impacted groups.
- Understand the policy stage and context.



2. Decide on your focus

- Review the 36 questions.
- Prioritise them, based on the stage of the policy.



3. Analysis

- Answer as many questions as possible.
- Identify questions that need further research.
- Highlight important but unanswered questions.



4. Write-up

- Collect missing information.
- Write up your analysis.
- Share with advocacy partners.



5. Next steps

- Use your analysis to develop your lobby plans.
- Launch your IBPA informed advocacy!